



WORCESTERSHIRE HILLS TRUST
"Growing stronger together"

Bredon Hill Academy

DESIGN TECHNOLOGY TECHNICIAN

Part Time (Tuesdays and Wednesdays)
Temporary with the potential for a permanent role
term time only*

PERSON SPECIFICATION

Scale: Teaching Assistant Grade 2 (SCP 5 -6)

QUALIFICATIONS / TRAINING:

It is **desirable** that the successful candidate has:

- Relevant training or qualifications linked to the role
- Qualifications in first aid
- GCSE English and maths at Grade C/4 or above or equivalent qualifications

EXPERIENCE / KNOWLEDGE:

It is **essential** that the successful candidate has:

- Knowledge of how to support children
- An understanding of child development and learning processes
- An understanding of how to use tools associated with a KS3 Design Technology workshop, such as hand saws, measuring equipment and associated machinery

It is **desirable** that the successful candidate has:

- Experience of working with KS3 children or a classroom-based environment
- Working knowledge of relevant policies/codes of practice
- Experience of working with pupils with special education needs

SKILLS AND ABILITIES:

It is **essential** that the successful candidate is able to demonstrate:

- Strong organizational and time-management skills
- Patience, empathy, positivity and resilience when working with young people and when under pressure
- Clear verbal and written communication skills to communicate effectively with pupils and colleagues
- The ability to lead and manage small group work effectively
- The ability to build positive relationships with our pupils
- An interest in working with children across the ability range
- Effective team work and use of own initiative
- Flexibility

It is **desirable** that the successful applicant will:

- Be able to support and monitor progress
- Keep up to date with the latest best practice

The successful candidate's position will be subject to an enhanced DBS with barred list check and an online search check.

**For interested and suitably-qualified/experienced candidates, this role could be combined with the vacancy for a classroom teaching assistant up to a maximum of 32.5 hours per week.*